

## **Meeting of the Full Council - 16 December 2021**

### **Report of the Employment Committee meeting held on 8 November 2021**

**Chair: County Councillor Phillippa Williamson**

#### **Part I (Open to Press and Public)**

##### **Revised Attendance and Working Flexibly Policy and Procedures**

The committee considered a report presented by Deborah Barrow, Head of Service Human Resources, on the revised Attendance Policy and the revised Working Flexibly Policy for the committee's approval, which formed part of the Human Resources policy review programme.

It was agreed that the revised Working Flexibly Policy would be reviewed by the committee following the planned six-month review agreed with the recognised trade unions.

#### **Resolved: That**

- i) The Attendance Policy and Procedure, as set out at Appendix C, be approved;
- ii) The Working Flexibly Policy and Procedure, as set out as Appendix D, be approved; and
- iii) A report on the Working Flexibly Policy and Procedure be presented to the committee following the six-month review of the policy with the trade unions.